Dixie Youth Baseball Inc.
Bylaws
Revised August, 2009

Article I: Name and Location

Section 1. The name of this corporation shall be DIXIE YOUTH BASEBALL, INC. (the "Corporation").

Section 2. The principal office shall be located at Columbia, SC.

Section 3. Other offices for the transaction of business shall be located at such places as the Board of Directors may from time to time determine.

Article II: Board of Directors

Section 1. Number and Qualifications

(a) The business and property of the corporation shall be managed by a Board of Directors comprised of the incorporators, life members elected by the Board, the President, the Commissioner and a State Director and three National Directors from each state and a Regional Director and one National Director from each region.

(b) Any individual state which franchises at least two hundred and forty (240) total teams in all divisions shall be entitled to four directors as outlined above. Any group of states with at least 240 total teams in all divisions shall be assigned to a region by the Commissioner and shall be entitled to two directors as outlined above.

(c) Any state which franchises less than two hundred and forty (240) total teams in all divisions for three consecutive years will be assigned to a region. Any region, which franchises less than two hundred and forty (240) total teams in all divisions for three consecutive years, will be assigned to a state organization.

(d) All members of the Board of Directors, except Honorary Life Members and Retired Board Members, have a vote in all matters pertaining to the business, property, and management of the corporation in all of the deliberations of the regular and special meetings of the Board of Directors.

(e) The Board of Directors may grant, by majority vote, Retired Board Member status to any person who has served as a member of the Board of Directors for fifteen (15) years or more. All Retired Board Members will be invited to the World Series each year for five consecutive years beginning the year after they leave the Board. All Retired Board Members will be given World Series game passes and shall be invited to all social events sponsored by the World Series host. If required, Dixie Youth Baseball will reimburse the World Series host for social event costs for Retired Board Members. Retired Board Members must notify the National Dixie Youth office at least 30 days prior to the World Series if they plan to attend.

(f) The Board of Directors may grant, by majority vote, Honorary Lifetime Member status to any person who has served (15) or more years as President or Commissioner of the National Dixie Youth Baseball program. Such persons shall serve in the same capacity as elected National Directors except that they shall not be entitled to vote on any matters coming before the National Board of Directors. They shall be granted the same privileges, rights, per diem, etc. as are granted to National Directors.

(g) To be eligible for nomination, election or appointment to any official position in Dixie Youth Baseball, Inc., a person shall:

(1) Be of good moral reputation;
(2) Has no record of conviction of any felony or of any crime of moral turpitude;
(3) Has served in any prior year as a local, district, state or national official of Dixie Youth Baseball, Inc.;
(4) Not be eligible to serve in more than one official position in Dixie Youth Baseball, Inc., above the district level, at the same time, except as provided in these bylaws;
(5) Not participate in any other organized youth baseball program, above the district level, with the exception of school and church leagues or other Dixie programs, which operates in more than one state;

(6) Enter into no personal or business venture that can, in any way, be considered or viewed as a conflict of interest (including, but not limited to, activity such as acting as a representative of those companies listed as "Official Suppliers" or manufacturers of Dixie Youth Baseball, Inc. approved equipment or fund raising materials or products);
(7) Not seek personal financial gain from the use of the person's position within the organization or through the use of the name or emblem of Dixie Youth Baseball, Inc.
(8) Furnish a written statement to the President accepting any position above the district level and agreeing to fulfill all duties and responsibilities of the office for which the person has been nominated, as outlined in the Bylaws, including attendance at all meetings; agree to serve without personal remuneration except for reimbursement of out-of-pocket expenses incurred in the performance of the duties of the position and expense allowance determined annually by the Board while in attendance at the annual meeting of the Board and during the Dixie Youth World Series, providing the member is performing required duties.
(9) Not have been removed from the National Board of Directors for any reason.

Section 2. Election and Term of Office

(a) With the exception of the incorporators, life members, and voting ex officio members, all members of the Board of Directors shall be elected by the affiliated leagues in their respective states.

(b) All elected members of the Board of Directors shall reside within the state they represent in the year elected or re-elected except for current members of the Board as of October 1, 2008.

(c) State organizations may choose a process to ensure that leagues are equally represented geographically throughout their state by their National Directors. *Note: This may involve the nomination process of the election procedure of the National Director whereby no more than two (2) are elected from one (1) geographical area of a state. Any process chosen by a state organization must meet the approval of the President and Commissioner of Dixie Youth Baseball, Inc.

(d) An authorized representative of each franchised league is entitled to cast one vote in all elections held for each director representing its state. An authorized representative of a league is the league president or a person designated in writing by the president who is an active official of the league.

(e) Individuals seeking election to the Dixie Youth Baseball, Inc. Board of Directors as a state or national director representing their state or a regional director or a national director representing their region must be nominated by the President of a local league holding a current franchise with the Commissioner's Office, Dixie Youth Baseball, Inc. This nomination letter, addressed to the President, Dixie Youth Baseball, Inc., should state the individual's qualifications and must be signed by the local league's President. This nomination must be mailed on or before May 15.

(f) The nomination process for an incumbent board member desiring to continue serving in their respective position will be a letter from the board member to the President, Dixie Youth Baseball, Inc., stating their desire to continue serving. These nominations must be must be mailed to the President, Dixie Youth Baseball, Inc. on or before April 1.

(g) The nominations for state and National Directors by currently franchised leagues shall be mailed to the President of Dixie Youth Baseball, Inc. on or before May 15 of the year in which:

(1) the director's term expires, or
(2) a special election is held to elect and qualify a successor to serve the unexpired term of any director due to his death, resignation, disqualification, or removal.

(h) The President or a National Director designated by him shall conduct contested elections of members of the Board of Directors by mail ballot. Each nominee shall bear the cost of mailing any campaign materials to the franchised leagues for the purpose of soliciting votes. Dixie Youth Baseball, Inc. will bear no costs of any election other than the mailing of ballots and notification of the election results.

(i) A ballot for contested director elections will be mailed to each league prior to June 1. The deadline for returning the ballot is June 30. Ballots will be mailed to Dixie Youth Baseball Inc.'s CPA firm (envelope enclosed) who shall be authorized to count the ballots and determine the results. If there are more than two candidates for a position

Dixie Youth Baseball Inc.'s CPA firm will count those ballots shortly after the closing date. If one candidate has a majority no further action is required. If there is not a majority Dixie Youth Baseball Inc.'s CPA firm will notify Dixie Youth Baseball Headquarters and Dixie Youth Baseball Inc. will send out the results and a new ballot with return instructions. These ballots will be handled the same as other two-person elections. Results of all elections will be announced by mail no later than one week after the Dixie Youth World Series.

(j) When there are two or more nominees, the President shall declare the nominee elected who receives the majority of votes cast.

(k) If no one nominee receives a majority of the votes cast on the first ballot, a run-off election between the two nominees receiving the most votes on the first ballot shall be conducted in the same manner as the original election.

(l) When there is only one nominee for any director's position, the President shall declare that the nominee is elected.

(m) Each national and State Director shall serve a term equal to the total number of eligible national board members allowed his/her state for representation on the National Board of Directors.

(n) The director's term commences on October 1 of the year following elections and terminates on September 30; but a director shall continue in office until his successor has been duly qualified and elected. In special elections to fill a vacancy for an unexpired term of a director, the new director shall take office immediately.

(o) Vacancies on the Board may be filled by the remaining members of the National Board from each respective state with such appointment to be effective until the next regular or special election within the state.

Section 3. The Board of Directors may establish as many committees as it considers necessary.

Section 4. All officers of the corporation, except the President and Commissioner, shall be elected by the Board of Directors from among the current national board members serving on the Board of Directors. (See Article IV – Section 8).

Section 5. All adopted rule changes shall be mailed to each league prior to October 31, annually.

Article III: Meetings

Section 1. The annual meeting of the Board of Directors shall be held at the site of the Dixie Youth World Series beginning on Monday of World Series Week.

Section 2. Special meetings of the Board of Directors may be called by the President or by any six members of the Board. Special meetings may be via telephone conference call. By unanimous consent, these meetings may be held without notice.

Section 3. Notice of special meetings, except as provided in Section 2 of this article, shall be mailed to each director by the Secretary at least fifteen days previous to the time fixed for the meeting. All notices of special meetings shall state the purpose thereof. Only that business, as is stated in the notice, may be considered at that meeting.

Section 4. A quorum for the transaction of business at any regular or special meeting of the directors shall consist of one more than half the voting members of the Board; but a majority of those present at any regular or special meeting shall have the power to adjourn the meeting to a future time.

Section 5. Any regular or special meeting may authorize, by majority vote, a mail ballot on any motion or proposal brought before the Board.

Article IV: Officers

Section 1. The officers of this corporation shall be a President, Vice-President, Secretary, Treasurer, Commissioner, and Deputy Commissioner.

(a) Each officer shall be elected for a term of three years, and shall hold office through the completion of the Dixie Youth World Series in the year their successor(s) are elected and qualified. All officers, except the President and Commissioner, shall be either elected National Board Members or voting lifetime members of the National Board. State Directors are not eligible to serve as officers of the corporation.

(b) Officers shall serve without compensation.

(c) The office of Commissioner and Treasurer may be held by the same person.

(d) The President shall conduct contested elections of officers by paper ballot. The Vice-President shall conduct contested elections for the office of President.

(e) Vacancies due to death, resignation, removal from office or failure to be re-elected to the National Board of Directors shall temporarily be filled, where not otherwise provided in these bylaws, by a majority vote of the Executive Committee. Such appointee(s) shall serve until the next annual meeting where an election will be conducted to fill the unexpired term of office.

Section 2. The President is charged with enforcing the provisions of these bylaws. His duties include but are not limited to the following:

(a) presiding as Chairman of all meetings of the Board of Directors;

(b) appointing all committee members and committee chairman, unless otherwise provided in these bylaws;

(c) accepting nominations and conducting elections for all State and National Directors;

(d) presiding as Chairman of all meetings of the Ethics Committee, unless he is accused of a violation of the Code of Ethics;

(e) presiding as Chairman of all meetings of the Executive Committee;

(f) ensuring that the Constitution and Bylaws of each state organization is not in conflict with the national bylaws;

(g) representing Dixie Youth Baseball at all official functions which he may attend;

(h) making an annual report to the Board of Directors and such other reports as he may consider necessary;

(i) presenting bids to host the Dixie Youth World Series to the Board of Directors for consideration;

(j) signing all contracts and other legal documents executed on behalf of Dixie Youth Baseball, Inc;

(k) promoting public relations activities for the Dixie Youth Baseball program;

(l) approving all facilities, functions, and agendas for use or in connection with the annual board meeting;

(m) serving as an ex-officio member of all committees; and,

(n) performing such other duties as may be placed upon him by the Board of Directors.

Section 3. The Vice President shall perform the duties of the President in the absence or disability of the President or when the office of President is vacant. He shall serve as Chairman of the Ethics Committee in cases where the President is accused of a violation of the Code of Ethics. He shall perform such other duties as may be placed upon him by the Board of Directors.

Section 4. The Secretary shall have charge of all corporate books, records, and papers; maintain custody of the corporate seal; attest with his signature all contracts of the corporation; and perform all other duties incidental to this office. He shall perform such other duties as may be placed upon him by the Board of Directors.

Section 5. Treasurer

(a) The Treasurer shall maintain a general investment fund and have custody of all money, certificates of deposit and other securities of the corporation for the general operating fund and the supply center operating fund. The scholarship fund assets shall be maintained by the Scholarship Committee Chairman. The Treasurer shall give bond in such sum, and with such sureties, as the Board of Directors may require, conditioned upon the faithful performance of this office.

(b) The Treasurer is authorized to sign checks, transfer funds and invest funds which are not held in the general operating fund, the supply center operating fund and the scholarship fund. All such transactions shall require a second authorizing signature of either the President or Vice President of the Corporation.

(c) The Treasurer shall require each fund custodian to keep regular books of account and shall submit them, together with all vouchers, receipts, records and other papers, to the Board of Directors for their examination and approval.

(d) He shall perform all such other duties incidental to this office and any other duties as may be placed upon him by the Board of Directors.

Section 6. The Commissioner is charged with enforcing the rules and regulations under which leagues and teams play. His duties include, but are not limited to, the following;

(a) serving as the ultimate arbiter in any dispute or protest concerning the rules and regulations of Dixie Youth Baseball, Inc.;

(b) serving as the chief administrative officer of the corporation;

(c) authorizing all actions necessary to discharge the duties of his office, including the employment of personnel;

(d) serving as custodian of the general operating fund;

(e) representing Dixie Youth Baseball at all official functions which he may attend;

(f) coordinating and promoting public relations activities for the Dixie Youth Baseball program;

(g) coordinating and approving all playing field facilities, functions and agendas in connection with the Dixie Youth World Series;

(h) making an annual report to the Finance Committee and Board;

(i) accepting bids from groups bidding for rights to host the Dixie Youth World Series; and,

(j) performing such other duties as may be placed upon him by the Board of Directors.

Section 7. The Deputy Commissioner is charged with assisting, as directed by the Commissioner, in the enforcement of the rules and regulations under which leagues and teams play. His duties include, but are not limited to, the following:

(a) performing the duties of Commissioner in the absence or disability of the Commissioner or when the office is vacant;

(b) representing Dixie Youth Baseball at all official functions which he may attend;

(c) serving as a Tournament Director for any Dixie Youth World Series as appointed by the Commissioner; and,

(d) performing such other duties as may be placed upon him by the Board of Directors.

Section 8. The Commissioner and President shall be voting ex officio members of the Board of Directors so long as they serve in such capacity. A person shall not hold the position of national or State Director concurrently while serving as Commissioner or President.

Section 9. The Commissioner shall serve as a nonvoting member of the Rules Committee, the Equipment Specifications Committee, the World Series Requirements Committee, and such other committees to which he may be appointed by the President.

Article V: Committees

Section 1. Executive Committee

The officers shall serve as an Executive Committee which shall be empowered to conduct business of the corporation between National Board meetings. This committee shall make decisions in the best interest of the corporation and such decisions shall be subject to review and approval of the National Board at its next regularly scheduled or special called meeting. The Executive Committee shall be charged with recommending the official calendar for board approval and developing long-range strategic plans for the organization. The President shall serve as Chairman of the Executive Committee. The committee shall meet as deemed necessary by the Chairman or any three members of the committee, but a maximum of four meetings per year shall be held, unless emergency conditions are declared creating the need for additional meetings beyond the maximum. Minutes of all Executive Committee meetings shall be recorded by the Secretary and submitted by mail to each member of the Board of Directors no later than two weeks following each meeting of the Committee.

Section 2. Ethics Committee

(a) The officers and two additional board members appointed by the President shall serve as an Ethics Committee that shall investigate any alleged violation of the Ethics Code, recommend removal from office of a member of the National Board for any conduct or actions deemed inappropriate by the Ethics Committee and, if in question, to review the personal qualifications of any current official or nominee for office. The President shall serve as Chairman of the Ethics Committee.

(b) The Ethics Committee shall have the authority to make decisions regarding these matters, suspend a member from the Board for violation of the Code of Ethics or to recommend removal of a member of the Board for inappropriate conduct or actions of the member.

(c) Any person accused of a violation or of not meeting certain qualifications shall be given the opportunity of appearing before the Ethics Committee to present facts concerning his case.

(d) Officials of the Board and all state and National Directors affected by a decision of the Ethics Committee shall abide by such decision until such time as an appeal can be heard by the entire Board.

(e) The Board may ratify the committee's action by a majority vote or may permanently remove a member from the Board or from the position of State Director by a two thirds vote of the full Board, whether or not previous action has been taken by the committee.

(f) Action by the Board shall be final. The President shall serve as Chairman of the Ethics Committee and he shall appoint two additional members of the committee from among the remaining Board members and State Directors who are not presently serving as officers.

(g) The National Board may permanently remove a State, National or Regional Director by a two-thirds vote of the full Board, whether or not previous action has been taken by the Ethics Committee. Action by the Board shall be final.

(h) Each State or Regional Board of Directors shall serve as an Ethics Committee for each state or regional organization and remove any elected or appointed state or regional official, except a state, regional or National Director by a two-thirds vote of its board.

Section 3. Committees

(a) The following committees shall be appointed for a term of one year:

AA & A Divisions	Marketing, Publicity & Growth	Scholarships
Education	State Constitution & Bylaws	State Meetings
Finance	Publications	WS Min Requirements
Insurance	Rules	WS Umpires
Policy	Safety & Equipment	

(b) **<u>Rules Committee</u>**

(1) The President shall appoint eleven members of the Rules Committee composed of one representative from each state.

(2) The Deputy Commissioner shall serve as chairman of the Rules Committee and shall not vote except to cause or break a tie.
(3) The Rules Committee shall review proposed rule changes which are submitted to the Deputy Commissioner on or before June 1 annually and shall make a recommendation at the Annual Meeting to the Board of Directors to either approve or reject the adoption of each proposed rule change.
(4) The Rules Committee shall review the "Official Rules and Regulations" annually and may draft and recommend the adoption of proposed editorial, format or organizational changes in the publication to the Board of Directors.

Article VI: Scholarship Fund

Section 1. A college, trade, junior college or other post high school educational scholarship fund shall be established by the Board of Directors.

Section 2. The scholarships shall be awarded by the Board of Directors under such rules and conditions as it may determine; provided, however, that only those who participated in the program of the corporation who are in need of financial assistance shall be eligible.

Section 3. Any scholarship awarded in the state during a year in which an active member of the Board of Directors from that state has died shall be awarded in honor and memory of that board member for that year only.

Section 4. Children of members of the Board of Directors and the officers of the corporation shall not be eligible for a scholarship.

Section 5. The chairman of the Scholarship Committee shall have custody of all funds and shall make all disbursements. He shall furnish bond in such amounts as may be directed by the Board of Directors and is authorized to invest all scholarship funds in accord with the laws of South Carolina.

Section 6. The deadline for scholarship applications shall be March 1 and an announcement of scholarship recipients shall be made no later than May 1.

Article VII: Finance

Section 1. The Board of Directors shall develop a written financial plan comprised of policies and procedures adopted to administer all financial matters of Dixie Youth Baseball, Inc.

Section 2. The President shall appoint a finance committee composed of eleven members of the Board of Directors, one member from each state, to administer the financial plan of Dixie Youth Baseball, Inc.

Section 3. The financial plan shall include, but not be limited to, provisions for the following:

(a) A franchise fee shall be assessed each league affiliating itself with Dixie Youth Baseball, Inc. The franchise fee shall be determined by the Board of Directors. It shall be assessed on a per team basis and shall be the same amount for each team within each division, without exception.

(b) All directors and officers shall serve without compensation; but, they shall be reimbursed for all authorized expenses incurred in the performance of their official duties. Authorized expenses shall be specified in a written travel and expense policy adopted by the Board of Directors.

(c) The Board of Directors shall adopt a written investment policy for Dixie Youth Baseball, Inc. funds.

(d) The Board of Directors shall adopt an annual operating budget for the forthcoming fiscal year at the annual Board meeting.

(e) The fiscal year of Dixie Youth Baseball, Inc. shall begin on July 1 and end on June 30.

Section 4. National officers' expenses to local league tournaments and other local functions shall be at the expense of the inviting league.

Section 5. All winning District Directors will be invited to attend the Majors, “O”Zone, and AAA World Series to support the team from their district. If a winning District Director declines the invitation to attend the World Series, the state may appoint a substitute from among the members of the State Board to represent the team until it has been eliminated from World Series competition.

Section 6. Each winning District Director or their substitute shall be entitled to the same mileage and per diem granted to national board members until their team is eliminated from World Series competition.

Section 7. Franchise Renewal Deadline

(a) The deadline for leagues renewing their franchise privileges shall be April 1 provided that any franchise renewals and fees forwarded by mail which are postmarked on or before the deadline date by the United States Postal Service shall be treated as received on that date, and further, when the deadline falls on a United States legal holiday or Sunday, the next calendar day shall be the deadline for filing.

(b) Any league failing to meet this deadline must pay a "penalty" fee of $50.00 in order to be granted tournament rights. This fee will be applied to the Scholarship Fund. There will be no exceptions.

Article VIII: Tournaments

Section 1. The Corporation shall conclude its baseball program each year with a tournament which shall be known as the Dixie Youth World Series, hereinafter referred to as the tournament.

Section 2. The tournament shall be awarded to that city, who, in the discretion of the Board of Directors, offers the best conditions and facilities. The city so awarded shall be permitted to field a host team.

Section 3. All applications for the tournament shall be submitted to the Commissioner under such terms and conditions as required by the Board of Directors.

Section 4. The Board of Directors shall award the rights to host the Dixie Youth World Series to the city which receives a majority of votes cast by paper ballot when more than one bid is properly submitted for approval.

Section 5. No Dixie Youth Baseball Inc. State Tournament Host or World Series Host may broadcast any television or web-streamed video or audio nor enter into agreement to broadcast or video any game without permission from Dixie Youth Baseball Inc.’s Commissioner’s Office.

Article IX: Proxy Terms

Section 1. Attendance and voting at meetings of the Board of Directors may be by proxy in such manner as provided by the Board of Directors; however, there shall be no proxy votes allowed at the Annual Board Meeting.

Article X: Parliamentary Authority

Section 1. The rules contained in the current edition of Robert's Rules of Order shall govern this organization unless otherwise stipulated in these Bylaws. The President shall appoint a board member to serve as Parliamentarian prior to the annual meeting of the Board. Such member shall serve as Parliamentarian at any other meeting of the Board preceding the next annual meeting.

Section 2. In instances of a negative report from a committee to the National Board, a Board member shall be given the opportunity during the meeting to explain the reasoning behind any rule or policy change submitted by him or a league if he requests the time. Such explanation shall not exceed three minutes. Rebuttals will be limited to two Board members in favor of such change and two Board members opposed to such change. Each of these rebuttals shall be limited to three minutes. Furthermore, when the Policy or Rules Committee renders a negative report, a National Board member may request an explanation of the decision of the committee and the committee chairman or his designee shall be given time for such explanation.

Section 3. Any subject may be brought up under new business for discussion and action at any regular board meeting by a two-thirds affirmative vote of the members present and voting at the meeting, a quorum being present. Prior to a two-thirds vote to bring up new business for discussion, the presenter of any proposal shall be granted up to five minutes to explain the purpose of the proposal to be brought up under new business and answer any questions about the proposal from the board members.

Section 4. All policies and rules of Dixie Youth Baseball, Inc. that are approved by the National Board and are a part of Board minutes shall be listed in the current edition of the Dixie Youth Official Rules and Regulations or in the published Bylaws of the Corporation.

Article XI: Amendments

Section 1. Amendments to these Bylaws may be made, by a majority vote of the members of the Board of Directors, at any annual meeting; or at any special meeting when the proposed amendment has been set out in the notice of such meeting.

Section 2. Any amendment to these Bylaws, or change in the Dixie Youth Official Rules and Regulations, that is proposed after being brought up under Article XI, Section 2 which is not set out in the notice of the meeting shall require a two thirds affirmative vote of the members present and voting at the meeting, a quorum being present.

Dixie Youth Baseball Inc.
Nondiscrimination Statement

Dixie Youth Baseball Inc. is fully committed to equal opportunity and abides by all applicable Federal, state and local laws pertaining to nondiscrimination and fair practices.

WORKING ORGANIZATIONAL STRUCTURE OF DIXIE YOUTH BASEBALL, INC.

On the following pages the duties of the officials of Dixie Youth Baseball, Inc., are outlined. In order to understand these assignments of duties it is helpful to explain the structure of the working assignments.

The District Director is the closest and most important official of DYB to the local league. He is the person to whom a league must turn in any matter related to the league's operation. He is charged with the authority to carry on the program within his district and leagues are to turn to him before going to any other official. The State Director is the next authority and is in general control of the state organization. After the State Director the next and last authority is the Commissioner. Leagues are free to contact any of these but should do so in the order shown... District Director first, State Director, then the Commissioner. These are the only officials whose office carries authority to act.

National Directors are rule and policy makers. They meet to formulate the rules under which the entire program operates. After they establish these the responsibility for carrying out the rules is in the hands of the District and State Directors and the Commissioner. The National Director can offer valuable assistance or opinions. Leagues are encouraged to avail themselves of the help of the National Directors but to also remember they are to look to their District Director as the authority in charge of their activities.

The duties of the District, State and National Directors are as follows:

DUTIES OF THE DISTRICT DIRECTOR

The District Director shall preside at all meetings of his district. He shall maintain a current map showing district boundaries and maintain a current roster of league contacts. He shall conduct all business in behalf of the district and shall make every effort to further the policy adopted by the leagues in his district. He shall visit all leagues within his district during the playing season. He is elected by vote of the franchise leagues of the district with all leagues having an opportunity to nominate and vote.

LIST OF DUTIES

1. The District Director shall hold meetings in his district periodically throughout the year. All leagues shall be notified of all scheduled meetings either by mail or telephone seven days prior to the meeting. The following meetings are suggested:

A. Attend the State Board of Director's meeting and participate in any suggested changes in the state constitution and by-laws that are to be presented and voted on by the leagues at the state meeting.

B. Attend the state meeting and assist the State Director in conducting workshops and any other presentations scheduled.

C. Hold an organizational meeting in his district early in the year for the purpose of acquainting league officials with the forms necessary for running the Dixie Youth program and the deadlines for submitting these forms. At this meeting, outline what tournaments will be conducted in the district in order that the leagues will be in a position to submit bids at the appropriate time. Attendance at the state meeting should be encouraged at this meeting.

D. Hold a second meeting during the early part of June to award sub-district and district tournaments. Stress deadline for player registration forms.

E. Hold a credentials meeting seven days prior to the first sub-district tournament to check birth records and player affidavits. Stress all phases of tournaments and elect the District Director for the next year.

2. The District Director shall determine how many sub-district tournaments are necessary and which leagues will participate in each sub-district. Care should be exercised to place leagues in the sub-district closest to their home to avoid excessive travel.

3. The District Director is the tournament director of the district tournament and shall appoint and approve all sub-district tournament directors.

4. The District Director, with the concurrence of his leagues, should establish a system for rotating tournament

sites and establishing guidelines for qualifying to host a tournament. A good rotation system will assure each league an opportunity to host a tournament.

5. The District Director shall keep on file for a three (3) year period the following records:

(a) League franchise forms.
(b) Player registration forms for each league.
(c) Player affidavit forms.
(d) Copies of all correspondence pertaining to district business including protest.
(e) Minutes of all meetings and financial reports.
(f) Complete records of all tournament games.
(g) Up-to-date boundary maps on all leagues.
(h) The District Director shall keep on file copies of all certification of birth records for the entire period of the players' eligibility in Dixie Youth Baseball.

6. The District Director shall give a financial report to his district at least once a year, preferably at the credentials meeting when all leagues are required to have representation.

7. The District Director should always be alert to new league inquiries and arrange a meeting to present the Dixie Youth story and follow-up for franchising.

8. Unless otherwise stipulated by the State Constitution and By-Laws, the State Director shall appoint a District Director should the office become vacant. Such appointed District Director shall serve until a permanent one is elected.

9. The District Director shall act on any appeal carried to him which complies with DYB appeal procedure.

DUTIES OF THE STATE DIRECTOR

The State Director shall preside at all meetings of the state organization. He shall schedule all state meetings and give at least a month's notice on all annual meetings and as much notice as possible on any called meetings. He shall maintain a current list of league contacts.

LIST OF DUTIES

1. He shall attend the annual meeting of the National Board of Directors at the site of the Dixie World Series and shall participate and vote in all deliberation at this meeting as well as any special or called meetings. He shall serve on committees as assigned.

2. He shall inspect and prepare recommendations on all factors associated with bids for the state tournament. He further shall see that the awarding of the tournament follows his state's prescribed procedure.

3. He is the tournament director for the state tournament and is to be in attendance at all meetings preparing for the tournament and at all games. He shall appoint and have announced the Protest Committee for each game. In his absence he shall appoint his substitute to act in his behalf.

4. He shall correspond with his District Directors and the Commissioner on all matters of mutual concern. He shall issue state bulletins or memorandums concerning the program within his state as he sees fit.

5. Should the State Director's office become vacant the National Board members within the state may appoint a person to fill the unexpired term unless otherwise stipulated by the State Constitution or By-Laws.

6. The election of the State Director shall be conducted in the same manner as the election of the National Directors, as outlined under Democratic Action of these By-Laws.

7. The State Director, with the cooperation of district and sub-District Directors and the Commissioner, shall arrange for the distribution of league supplies and forms.

8. He shall visit as many district meetings as possible and call on as many leagues as his schedule permits.

9. He shall visit prospective new leagues or inquiring groups to explain the program and shall furnish these with complete literature. He should advise the Commissioner of any such prospect.

10. He shall keep files of important forms or records and have an up-to-date boundary map of each league. He shall also have an up-to-date map showing the territory included in each district.

11. He shall act on any appeal carried to him which complies with DYB appeal procedure.

12. He shall receive from all state leagues any state fees authorized by state organization.

13. The State Director is responsible for seeing that District Directors fully and properly carry out their duties.

DUTIES OF THE NATIONAL DIRECTOR

It is the primary responsibility of a National Director to assist the Commissioner and other officials of Dixie Youth Baseball in providing a supervised baseball program for youth twelve years of age and under. In addition, the director's activities will be directed to providing a recreation outlet in his state for as many youth as possible with the emphasis on local league play rather than tournament play. The director should continually encourage all officials, workers and youth in his state to abide by the rules of good sportsmanship and help build a program that will result in obedient, patriotic and God-fearing youngsters.

LIST OF DUTIES

1. The director shall attend the annual meeting of the Board of Directors at the site of the Dixie World Series. He shall participate in all of the deliberation at this meeting as well as any special or called meetings of the Board of Directors.
2. In conjunction with the other directors, he shall manage the business of Dixie Youth Baseball.
3. The director shall serve as assigned by the President or Commissioner on various committees and projects that assist in the management of the program.
4. The director shall attend all of the Dixie World Series tournament games unless prevented from doing so by extenuating circumstances.
5. The director shall attend the annual state meeting and as many state tournament games as possible. He should also attend as many district meetings as possible.
6. The director shall assist, as required by the State Director, in the conduct of all business in behalf of the state program and shall make every effort to further the policy adopted by this organization.
7. The director shall engage in Dixie Youth Baseball public relations activities, including appearances before civic groups, schools and other organizations that have an interest in Dixie Youth Baseball. This activity would also include assistance in the organization of new leagues as well as assisting existing leagues in the operation of their program.
8. The director should visit as many leagues as possible in an effort to keep himself familiar with their need and to offer his services to them.

OFFICIAL STATEMENT OF POLICY

It is the policy of Dixie Youth Baseball to promote the development of strong character, a right attitude and a sense of responsibility and citizenship in youngsters, using the game of baseball as a vehicle. It is the purpose of Dixie Youth Baseball to achieve this goal through fair play, good sportsmanship and congenial fellowship, with adult leaders providing the example. It is strictly against the policy of Dixie Youth Baseball for any person, either as a participant or a spectator to engage in arguments, to use abusive language, to harass umpires, or to exhibit any behavior not in concert with the general intention of this policy statement. Team coaches are required to abide by this policy statement, and all parents and other adults are strongly encouraged to do so.

DEMOCRATIC ACTION

The Constitution provides for the election of the members of the National Board of Directors, the officers of the program and the State Directors to three year terms of office.

The nominations for the National Board of Directors and State Directors are mailed to the President on or before August 15 each year and the President, or a national board member designated by him, shall conduct said elections. Nominations may be made only by the President of a local league holding a current franchise on file with the Commissioner's office. Any other nominations will be invalid. The President or his designee will mail the list of nominees on a mail ballot by September 1 to each franchised league. September 15 is the deadline for leagues to return their ballots to the President or his designee. The cost of mailing campaign materials to franchised leagues will be borne by the nominees and no costs other than expense for mail ballots and notification of election results will be borne by Dixie Youth Baseball Inc.

Each state shall elect a member of the board each year. States having three members shall elect a member for a three-year term. States having one member shall elect a member for a one-year term. Each member elected shall receive a majority of votes cast.

In states where an increase or decrease in the total number of teams occurs, the number of eligible board members must be altered. The President will advise what procedure to follow to accomplish the change.

The new National Board of Directors takes office on January 1. The officers for the coming term will be elected by the board at the annual meeting during appropriate years.

With the exception of school leagues, or other Dixie programs, no national officer, National Director or State Director shall be permitted to participate in an official capacity in any other organized youth baseball program operating in more than one state.

The election of the State Director shall be conducted in the same manner as the election of National Directors, as outlined under Democratic Action, paragraph 2. State Directors shall be elected for a three-year term. If no one nominee receives a majority of the votes for a specific position, a run-off election between the two top nominees, plus any ties for the top two positions, shall be conducted in the same manner as the original election.

Only a duly authorized representative of a franchised league is allowed to vote in any matter before district or state meetings. No one person can represent more than one league. NOTE: A duly authorized representative of a league is the league president or a person designated by him in writing who is active currently in the voting league.

There shall be no State Constitution or By-Laws in conflict with the intent, aims, purposes, and rules of the National Dixie Youth Baseball organization.

All tournament sites are determined by each state organization with all leagues having equal opportunity in hosting the event provided the league can comply with the requirements established by the state organization. The state requirements are to be determined in advance by each state and announced accordingly.

Rule changes suggested by national, state, district or local officials during the season shall be mailed directly to the Deputy Commissioner not later than June 1 of the current year. Suggestions received after this date shall be placed on the agenda for consideration the following year. The Deputy Commissioner will mail a copy of all suggestions and proposed rule changes to each director as soon as he assembles them.

A financial statement is prepared by a C.P.A. firm annually and is presented at the annual meeting. Dixie Youth publications are mailed periodically to all league contacts to distribute to league officials and managers.

INTENT OF DIXIE YOUTH BASEBALL

The most fundamental intent of the organizers of Little Boys Baseball, Inc., was to develop a program which would emphasize local autonomy. It was our philosophy and belief that the parents and workers in each local league know what is best for them and their children. Since the mores (customs) of our people vary from community to community, even within the same districts, it was necessary to leave such things as night baseball, team selections and league operation up to the local leagues. There were imposed upon the leagues certain fundamental rules that were deemed necessary for good organization and which would keep one league from gaining an unfair advantage over another such as boundary and population limits, the number of teams in a league and the age brackets.

The next important philosophical belief was that the leagues affiliated with the program should have a voice in the running of the program. Thus, the provision for electing national board members from among the leagues to serve with the organizers was made. It should be borne in mind that at the outset there were no provisions for state organizations, nor state or District Directors. The original concept of governmental structure was the Board of Directors and the leagues. The necessity for State Directors was realized shortly after organizing and soon after the need for District Directors became apparent. There is nothing specific in our constitution governing state organizations, neither State Directors nor District Directors.

Any governmental structure between the local leagues and the national board exists for one reason...to serve the local leagues as administrative adjuncts of the board. The idea of local leagues being dominated by a district or state organization is in direct conflict with the original philosophy. The impositions of any rule on a local league should be done with utmost reluctance and absolute necessity.

For Additional Information about Dixie Youth Baseball, Write:

WES SKELTON, COMMISSIONER
P. O. BOX 877
MARSHALL, TEXAS 75671-0877

"Train up a child in the way he should go and, when he is old, he will not depart from it." (Prov. 22:6)

CODE OF ETHICS
NATIONAL BOARD OF DIRECTORS

In accepting the office of National Director of DIXIE YOUTH BASEBALL, INC., I recognize the responsibility incumbent upon me as a member of the Board of Directors. I pledge myself to observe, practice and maintain ethical practices of this office;

Encourage all officials, workers and youth of each level of the state program to abide by the rules of good sportsmanship;

Promote and help build a program that will result in obedient, patriotic and God-fearing youngsters;

Respect and adhere to the principle that Dixie Youth Baseball is a "fun" program, and that it is designed for the enjoyment of youngsters and is not meant to be a hobby for adults;

Recognize and support the main purpose of Dixie Youth Baseball which is to provide a recreation outlet for as many as possible with emphasis being on local league play rather than tournament play;

Periodically evaluate and review all present and proposed Dixie Youth Baseball rules and regulations to assure that they meet the guiding principles of our program: the physical development of the growing youth, full participation for all playing baseball and the safety factor as it involves youngsters playing baseball;

Refrain from participation in an official capacity in any other organized youth baseball program operating in more than one state;

Demonstrate and persuade others in the program to accept the moral principles of Dixie Youth Baseball by not participating in activities or using products that are detrimental to the welfare of youth;

Develop and promote a spirit of cooperative teamwork among Dixie Youth officials, sponsors or any other person connected with the program;

Accept no remuneration of personal services performed from the Dixie Youth program or from any sponsor or other person connected with the program;

Refrain from undignified electioneering when running for election to the National Board. This includes making promises of benefit or threat of reprisal to local leagues who vote in the election;

Refrain from encouraging election or defeat of other candidates who are running for the National Board either in my state or other state elections; and

Never use Dixie Youth Baseball for purposes other than those which further the objectives of the program.